

**JACKSON MEAT  
APPLICATION FOR EMPLOYMENT**

Prospective Employer ("the Company") is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion, national origin, marital status, physical or mental handicap or arrest record. This application will remain effective for a period of thirty (30) days or until the position is filled.

**PERSONAL INFORMATION**

Date: \_\_\_\_\_ Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Driver's License # \_\_\_\_\_

Applicant Name: \_\_\_\_\_  
Last First Middle

Present Address: \_\_\_\_\_  
Street City State Zip Code

Phone Number: ( ) \_\_\_\_\_ - \_\_\_\_\_ Are you 18 years old or older?  Yes  No

Are you authorized to work in the U.S.?  Yes  No Referred by: \_\_\_\_\_

State the name of any relatives, other than spouse, already employed by this company. \_\_\_\_\_

**POSITION DESIRED**

Position: \_\_\_\_\_ Date you can Start: \_\_\_\_\_ Salary desired: \_\_\_\_\_

Have you previously worked for this company?  Yes  No If so, from \_\_\_\_\_ to \_\_\_\_\_

Reason for leaving: \_\_\_\_\_ Former supervisor(s) at this company: \_\_\_\_\_

How did you learn of this opening: \_\_\_\_\_

**EDUCATION**

Name and Location of School	Circle Last Year Completed	Did you Graduate?	Subjects Studies & Degree (s)
High School	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade, Business or Correspondence School	1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Other education or training: \_\_\_\_\_

Other special skills: \_\_\_\_\_

Activities (Civic, athletic, etc.) in which you participate: \_\_\_\_\_

(Exclude organizations, the name or character of which indicates the race, religion, creed, color, national origin, or disabilities of its members.)

Have you ever been convicted of a crime?\*  Yes  No

If yes, give details, including date(s):

\*A "yes" answer will not automatically disqualify you from employment. We will consider the nature and date of the offense and the job for which you are applying for job-related purposes only, and only to the extent permitted by applicable law.

**WORK EXPERIENCE**

Please list all previous employment, beginning with the most recent. Please include military service as work experience. If you need more room, you may attach another sheet of paper.

Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
 From \_\_\_\_\_ To \_\_\_\_\_ Position Held: \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_ Duties: \_\_\_\_\_  
 Manager's Name & Title: \_\_\_\_\_ May we contact:  Yes  No  
 Starting Salary: \_\_\_\_\_ Final Salary \_\_\_\_\_

Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
 From \_\_\_\_\_ To \_\_\_\_\_ Position Held: \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_ Duties: \_\_\_\_\_  
 Manager's Name & Title: \_\_\_\_\_ May we contact:  Yes  No  
 Starting Salary: \_\_\_\_\_ Final Salary \_\_\_\_\_

Employer: \_\_\_\_\_ Address: \_\_\_\_\_  
 From \_\_\_\_\_ To \_\_\_\_\_ Position Held: \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_ Duties: \_\_\_\_\_  
 Manager's Name & Title: \_\_\_\_\_ May we contact:  Yes  No  
 Starting Salary: \_\_\_\_\_ Final Salary \_\_\_\_\_

**REFERENCES**

Give below the name of three persons not related to you, whom you have known for at least one year.

Name	Address	How Acquainted & # of Years	Phone Number
			( )
			( )
			( )

I certify that the foregoing statements are true and correct. I authorize the Company to make investigation of my personal or employment history and authorize any present/former employer, person, firm, corporation, credit agency or government agency to give the Company any information they may have regarding me, and I understand that any misrepresentation, or omission shall be cause for dismissal. In consideration of the prospective employer review of this application, I release the Company and all providers of information from any liability as a result of furnishing and receiving this information.

I further agree that, if employed, I will conform my conduct to the Company's rules, regulations and personnel policies. I understand that no personnel recruiter, interviewer or other representative other than an officer of the Company has authority to enter into any agreement for employment for any specified period of time and that any employment manuals or handbooks that may be distributed to me during the course of my employment shall not be construed as a contract. I further understand that nothing contained in this application or the granting of an interview creates a contract for either employment or providing any benefit, and THAT I HAVE THE RIGHT TO TERMINATE EMPLOYMENT AT ANY TIME AND THAT THE COMPANY HAS THE SAME RIGHT.

Date \_\_\_\_\_ Signature: \_\_\_\_\_

**APPLICANT AUTHORIZATION FOR BACKGROUND  
AND REFERENCE CHECKS**

**Jackson Meat**

I voluntarily consent to allow Jackson Meat, any of its officers, employees or agents to check my references by contacting any person or entity whom they deem to be an appropriate reference. I understand that these questions may be about my personal or educational background, work experience, character or personality.

Applicants Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**NOTICE TO APPLICANT**

**KANSAS CLEAN INDOOR AIR ACT/SMOKE FREE WORKPLACE POLICY**

To protect and enhance our indoor air quality and to contribute to the health and well-being of all employees, the Company shall be entirely smoke free effective July 1, 2010 in order to comply with the Kansas Clean Indoor Air Act. All employees, visitors, customers, vendors, etc., are expected to adhere to the parameters of the Kansas Clean Indoor Air Act. Employees are also expected to adhere to local ordinances that may impose stricter parameters on providing a smoke free environment.

Smoking is defined as the “possession of a lighted cigarette, cigar, pipe or burning tobacco in any other form or device designed for the use of tobacco.”

Smoking is prohibited in all of the enclosed areas within any Company worksites, without exception. This includes common work areas, the storage facilities, classrooms, conference and meeting rooms, private offices, hallways, the lunchrooms, stairs, restrooms; employer owned or leased vehicles, and all other enclosed facilities.

Per the Kansas Clean Indoor Air Act, smoking is also prohibited within ten (10) feet of any business access point to include doorways, windows and air intakes.

Please keep in mind that some of the Company facilities, i.e., the elevator (s) have stricter “no smoking” parameters that relate to safety compliance. Employees are expected to always adhere to the most strict “no smoking” parameter as it relates to safety.

The Company will also comply with other components of the Kansas Clean Indoor Air Act by posting the required signs at each location as well as notifying candidates for employment about our smoke-free workplace.

Failure to comply with all of the components of this policy will result in disciplinary action that can lead up to and include employment termination.

I acknowledge receipt and understanding of the Company Smoke Free Workplace Policy. The policy is effective July 1, 2010 until further notice.

\_\_\_\_\_

APPLICANT’S PRINTED NAME

\_\_\_\_\_

APPLICANT’S SIGNATURE

\_\_\_\_\_

DATE